



The Minister of State Assets

DPE.II.5010.5.2026

IK: 1269501

Warsaw, 17th of June 2026

Mr

Dariusz Lubera

President of the Management Board

PGE Polska Grupa Energetyczna S.A.

Dear Mr President,

Acting pursuant to the power of attorney dated 25 November 2025 (DNII.VI.014.16.2025), granted by Mr Wojciech Balczun, appointed as the Minister of State Assets pursuant to the decision of the President of the Republic of Poland dated 24 July 2025, No. 1131. 28.2025, on changes to the composition of the Council of Ministers (Official Gazette of the Republic of Poland of 2025, item 690), as the entity exercising the rights attached to the shares of PGE Polska Grupa Energetyczna S.A., and with reference to the motion dated 28 May 2026 on the extension of the agenda of the Annual General Meeting of PGE Polska Grupa Energetyczna S.A., convened for 18 June 2026, and the inclusion of the following items therein:

- Adoption of a resolution on the principles for determining the remuneration of Members of the Management Board,
- Adoption of a resolution on the 'Remuneration Policy for Members of the Management Board and Supervisory Board of PGE Polska Grupa Energetyczna S.A.',

I hereby enclose the draft resolutions on the matters in question.

Yours Sincerely,

On behalf of the Minister of State Assets

Eliza Zeidler

Secretary of State

– *electronically signed document* –

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